

APPLICATION AND TESTING PROCESS

City of Benicia Volunteer Applications may be obtained from City of Benicia Human Resources (www.ci.benicia.ca.us), and must be returned to the Benicia Fire Department Administrative Office.

All applications will be screened and reviewed for conformance with requirements listed in this job announcement and the position's job description. Candidates who meet the minimum qualifications will be invited to participate in the selection interview process.

TENTATIVE DATES (subject to change)

Final Filing Date:

Open and Continuous

Application Screening:

Applications are screened regularly

Selection Interviews:

Tentatively scheduled during the months of April and October

FIRE DEPARTMENT'S MISSION

Through prevention, innovation, and community leadership, the Benicia Fire Department is committed to protecting the lives, property, and environment of our citizens and visitors. We affirm to safely perform our duties with honor, integrity, courage and compassion.

FIRE DEPARTMENT'S GUIDING PRINCIPLES

- **Treat each other with courtesy and respect**

Treat others the way you want to be treated

Be Nice

- **Foster and protect the outstanding reputation of the fire department**

Be Responsible

- **Base all decisions and actions on the following:**

First - What is best for the community

Second – What is best for the City of Benicia and the Fire Department

Third – What is best for the members

Fourth - Be Accountable

- **Relationships take precedent over conflicting perspectives**

Value Relationships

THE CITY OF BENICIA IS AN EQUAL OPPORTUNITY EMPLOYER. IT IS THE POLICY OF THE CITY OF BENICIA NOT TO DISCRIMINATE BECAUSE OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, MARITAL STATUS, POLITICAL AFFILIATION, AGE OR DISABILITY, OR ANY OTHER PROTECTED CLASS.

The City of Benicia Invites Applications for



LSU Volunteer

Final Filing Date: Open and Continuous



THE POSITION

Logistical Support Unit (LSU) members provide logistical support to the fire department both at emergency incidents and routine activities. Members may render non-fire-fighting or other emergency support duties upon occasions. This support is in the form of personnel rehabilitation, breathing air bottle (SCBA) exchange, Incident Command support, and other duties as assigned. This may include activities such as staffing the front desk at the headquarters station to provide a formal presence at the station during times of emergency or high demand

Participation in Benicia Volunteer Firemen, Inc. Is required.

QUALIFICATIONS

Must be 18 years of age at time of appointment

Must be in good health

Must possess and maintain:

- a valid CPR card
- CA State Department of Motor Vehicle Class C License

EDUCATION / EXPERIENCE GUIDELINES

Education:

Graduation from high school or the equivalent (i.e., GED)

Experience:

No specific work experience required

SPECIAL REQUIREMENTS:

Possess and maintain California State Department of Motor Vehicles Class C License

Must reside within the city limits of Benicia or the adjoining areas in Vallejo, East of I-80 and South of Springs Road.

Must be a minimum of eighteen (18) years of age to apply

Must be in good health

Must be able to attend scheduled training/business meetings

OVERVIEW

The Benicia Fire Department has many active volunteer programs. We are always in the pursuit of individuals who can dedicate the time required to train to be effective, and respond to city emergencies. Volunteers/Applicants should be aware that the value which they are able to contribute to an emergency event is directly proportional to the effort and time invested in training and learning skills. To accomplish this, Volunteers/applicants must be prepared for a long term commitment to training and service. The training given also represents an investment by the Fire Department therefore this commitment should not be taken lightly. We thank you in advance for considering this service to your community.

ASSESSMENT AND TESTING COMPONENTS

SELECTION INTERVIEW:

Designed to assess the candidates understanding of various elements of the fire service and the delivery of emergency services to the community

Summary of Assessment Dimensions:

TECHNICAL KNOWLEDGE – GENERAL

Principles, practices and procedures of modern firefighting and the protection of lives and property

TECHNICAL KNOWLEDGE - DEPARTMENT

Operation of departmental equipment

MECHANICAL/TECHNICAL ABILITY

Ability to operate firefighting support equipment

PROBLEM SOLVING/DECISION MAKING

Ability to analyze problems; think and act quickly in emergency situations

ORAL COMMUNICATION

Conveys information in a clear, concise and understandable manner; listens attentively, with comprehension.