

March 11, 2022

Martin Stovold
President, BPOA

RE: SIDE LETTER OF AGREEMENT #2; BENICIA POLICE OFFICER'S ASSOCIATION, September 1, 2021 – June 30, 2024 MOU

Dear Martin:

Consistent with your discussions with the Police Chief, this letter is to confirm and memorialize the discussions and verbal agreement between the City of Benicia (via your conversations with the Police Chief) and the Benicia Police Officer's Association (BPOA) regarding stipends for certain specialized assignments.

The parties have met and discussed and have reached agreement to temporarily amend Section 15.13 of the BPOA 2021 – June 30, 2024 Memorandum of Understanding (MOU) as follows:

15.13 Police Officer Motor Officer and Police Officer Assignment

- (1) The Parties agree to the creation of two (2) Motor Officer assignment stipends for Police Officers. While serving in the Motor Officer assignment the two (2) Police Officers shall receive a stipend of \$250.00 per month.
- (2) The Parties agree to the creation of one (1) Homeless Outreach assignment. This assignment shall be staffed by a Police Officer and the Police Officer while serving in the Homeless Outreach assignment shall receive a stipend of \$250.00 per month.
- (3) *The investigative division is staffed by 4 Police Officer's and 1 Police Sergeant. Effective March 21, 2022, while serving in one of the 4 Officer positions or 1 Sergeant position, employees shall receive a stipend of \$250.00 per month. The stipend for investigations is a pilot program for the term of the MOU and expires 6/30/2024 unless mutually agreed to extend into a future MOU.*

(4) The School Resource Officer (SRO) positions are staffed by 2 Police Officers. Effective March 21, 2022, while serving in the SRO assignment, shall receive a stipend of \$500.00 per month. The stipend for investigations is a pilot program for the term of the MOU and expires 6/30/2024 unless mutually agreed to extend into a future MOU.

These motor officer and homeless outreach three assignments and the associated stipends are were created through the elimination of the fifth (5) corporal assignment and stipend with the City.

Employees regularly assigned to the specialized positions are eligible for the stipend. Employees temporarily assigned for extra coverage or case-loads are not eligible for the stipend.

By signature below, the parties confirm agreement on the preceding provision.



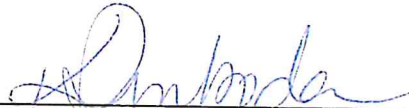
Martin Stovold, POA President

Date: 3/11/22



Erik Upson, City Manager

Date: 3/11/22



Kim Imboden, HR Manager



Mike Greene, Chief of Police

