

City of Benicia Kaiser Plan Rates for 7/1/20 - 6/30/21
 Reflects Premium, (Fiscal Year 20/21), City Contribution (pursuant to MOUs), and Employee Contribution
 Chart applies to employees in the bargaining groups of:
Benicia Firefighter's Association (BFA) and Benicia Dispatcher Association (BDA)

| Kaiser - Option 1 (\$0.00 co-pay plan) | | | |
|---|---------------|---------------------------|--|
| | Total Premium | Maximum City Contribution | Employee Contribution |
| Employee only | 860.42 | 722.00 | 138.42 |
| Emp +1 | 1,720.83 | 1,494.00 | 226.83 |
| Emp+Family | 2,288.71 | 2,030.00 | 258.71 |
| Kaiser - Option 2 (\$20.00 co-pay plan) | | | |
| | Total Premium | Maximum City Contribution | Employee Contribution |
| Employee only | 804.11 | 722.00 | 82.11 |
| Emp +1 | 1,608.22 | 1,494.00 | 114.22 |
| Emp+Family | 2,138.93 | 2,030.00 | 108.93 |
| Kaiser - Option 3 (High Deductible Health Plan - HDHP) | | | |
| | Total Premium | Maximum City Contribution | City Contribution into Health Savings Account (this is NOT an employee deduction for the HDHP) |
| Employee only | 578.27 | 722.00 | 143.73 |
| Emp +1 | 1,156.55 | 1,494.00 | 337.45 |
| Emp+Family | 1,538.21 | 2,030.00 | 491.79 |
| Kaiser - Option 4 (Point of Service HMO/PPO plan) | | | |
| | Total Premium | City Pays | Employee Contribution |
| Employee only | 1,062.88 | 722.00 | 340.88 |
| Emp +1 | 2,125.76 | 1,494.00 | 631.76 |
| Emp+Family | 2,827.25 | 2,030.00 | 797.25 |

Note: Cash In Lieu for Qualifying Opt Out: BFA & BDA \$682

updated: 5/26/2020