

City of Benicia Kaiser Plan Rates for 7/1/20 - 6/30/21
 Reflects Premium, (Fiscal Year 20/21) City Contribution (per MOU/Agreement), and Employee Contribution
 Chart applies to employees in the bargaining groups of:

BPSEA, BSPA (Pro/Con, Sup), Police Managers, Mid Managers, Senior Managers, unrep tied to these groups, and elected officials

Kaiser - Option 1 (\$0.00 co-pay plan)			
	Total Premium	Maximum City Contribution	Employee Contribution
Employee only	860.42	762.00	98.42
Emp +1	1,720.83	1,594.00	126.83
Emp+Family	2,288.71	2,180.00	108.71
Kaiser - Option 2 (\$20.00 co-pay plan)			
	Total Premium	Maximum City Contribution	Employee Contribution
Employee only	804.11	762.00	42.11
Emp +1	1,608.22	1,594.00	14.22
Emp+Family	2,138.93	2,180.00	-
Kaiser - Option 3 (High Deductible Health Plan - HDHP)			
	Total Premium	Maximum City Contribution	City Contribution into Health Savings Account (this is NOT an employee deduction for the HDHP) up to the annual max allowed
Employee only	578.27	762.00	183.73
Emp +1	1,156.55	1,594.00	437.45
Emp+Family	1,538.21	2,180.00	641.79
Kaiser - Option 4 (Point of Service HMO/PPO plan)			
	Total Premium	City Pays	Employee Contribution
Employee only	1,062.88	762.00	300.88
Emp +1	2,125.76	1,594.00	531.76
Emp+Family	2,827.25	2,180.00	647.25

Note: Cash In Lieu for Qualifying Opt Out: BPSEA, Senior Managers, elected \$682; BSPA, Police Managers, Mid Managers \$762 updated 5/26/2020